

## Safeguarding and Welfare Requirement: Safety and suitability of premises, environment and equipment

### Nappy changing

#### Policy statement

No child is excluded from participating in our setting who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained. The toilets we use for the children have a nappy changing area in the disabled toilet and only trained staff who are DBS vetted will assist the children or change their nappies, this will be out of sight from the public and give the children the privacy they deserve. We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

#### Procedures

- The staff undertake changing children in groups of 3. Babies and young children are changed within sight of other staff whilst maintaining their dignity and privacy at all times.
- Our changing area is warm, with a safe area to lay children and no bright lights shining down in their eyes.
- There is an area to hand that have the children's nappies or pull ups and changing wipes, any specific ones for each child will be labeled clearly in their own bags
- Our staff put on gloves and aprons before changing starts and the areas are prepared
- All our staff are familiar with our hygiene procedures and carry these out when changing nappies
- Our staff never turn their back on a child or leave them unattended whilst they are on the changing mat.
- We are gentle when changing, and avoid making negative comments.
- We do not make inappropriate comments about children's genitals when changing them.
- In addition, we ensure that nappy changing is relaxed and a time to promote independence in young children.
- We encourage children to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- We encourage children to wash their hands, and have soap and towels to hand. They should be allowed time for some play as they explore the water and the soap.
- We do not use anti-bacterial hand wash liquid or soap for young children; young skin is quite delicate and anti-bacterial products kill off certain good bacteria that children need to develop their own natural resistance to infection.

- Older children access the toilet when they have the need to and are encouraged to be independent (but will need to be accompanied by an adult as the toilets are out of the hall).
- We dispose of nappies and pull ups hygienically. Any soil (faeces) in nappies or pull ups is bagged and put in the bin. Cloth nappies, trainer pants and ordinary pants that have been wet or soiled are rinsed and bagged for parents to take home.
- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect [and will be a disciplinary matter]

Owner(S) name	Tarra Pitman and Carla Wilson
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Date policy was rewritten	September 2018
Date policy is to be reviewed	September 2019